



Job Title: **Welder/Fabricator**
Job Location: Albia, Iowa 52531
Job Classification: Nonexempt, Full-Time, Regular Position
Job Type: Skilled Labor – Trades
Travel: Rarely
Relocation Covered: No

JOB SUMMARY

RELCO is looking for a highly motivated welder/fabricator to join our production team in Albia, Iowa. The welder/fabricator is responsible for various types of weld preparation, welding, and weld finishing operations to manufacture product to customer drawings, specifications, or other forms of instruction.

COMPENSATION

Base Pay: \$17.00 - \$30.00 / hour
All full-time employees are eligible to receive health, dental, vision, disability, and life insurance.

JOB QUALIFICATIONS (REQUIRED)

EDUCATION: High School Diploma or GED

EXPERIENCE/COMPETENCIES: Welding experience and certification through American Welding Society (AWS) preferred. Knowledge and understanding of AWS symbols; and ability to obtain AWS 2G, 3G, and 4G welding certifications. Ability to operate (or ability to quickly learn to operate) various fabrication equipment such as brakes, shear, punch, and press. Thorough knowledge of (or ability to quickly learn) O.E.M. maintenance instructions and procedures and Federal Railroad Administration (FRA) rules. Strong understanding of metals and equipment.

SKILLS: Able to read and understand safety and environmental rules, technical manuals, work reports, specifications, schematics, drawings, weld procedure specifications, and operating procedures; and to follow oral instructions to determine work assignments and materials and equipment needs.

TRAITS: Good problem-solving skills and attention to detail and ability to manage deadlines. Focus on safety and precision.

JOB DESCRIPTION

The primary job duties include required performance of the highest quality of welding on all types of products and materials using all types of automatic, semi-automatic, and manual welding equipment, including but not limited to the following:

- Sets up and utilizes tools and equipment and job area in compliance with safety rules.
- Makes necessary adjustments for proper care of tools and equipment.
- Sets up and lays out work to maximize efficiency.
- Responsible for making an acceptable weld and required to provide a Level I visual examination.
- Fabricates materials to customer drawings and specifications.
- Operates overhead cranes, truck cranes, forklifts, equipment, and cutting tools as needed in a safe and conscientious manner.
- Diagnoses, repairs, and maintains equipment as required.
- Completes required paperwork.

- Safely operates shop machines and tools.
- Handles, stores, and disposes of waste materials in compliance with Waste Streams Management Standard Operating Procedure.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Ability to lift up to 50 lbs. with or without assistance.
- Regular standing, walking, grasping, stooping, bending, kneeling, and squatting for extended periods of time.
- Regular ascending/descending stairs and ladders and entering/exiting locomotives and rail cars/well cars, and working on a ladder and scaffolding with use of hand tools and carrying or holding parts.
- Ability to perform work on uneven surfaces, elevated surfaces, and from various heights, including making inspections and repairs on top of locomotives and rail cars/well cars.
- Ability to perform work in conditions that include loud noises, confined spaces, hot and cold environments, fumes, dust, and on and around heavy moving machinery.
- Ability to crawl and perform work in tight spaces with use of hand tools and carrying or holding parts.
- Wear personal protective equipment such as hard hat, hearing protection, safety glasses and steel toe boots.
- Ability to operate tools and equipment such as welder, hand tools, measuring instruments, overhead crane, and forklift.
- Ability to use arms and hands to perform activities involving carrying, holding, grasping, twisting/turning, and pushing/pulling and reaching above shoulder level.
- Must pass a post-offer medical exam and drug screen.
- Must pass background screening and all required assessments.
- Ability to work overtime to support production demands.
- Must have reliable transportation.
- Must be 18 years of age or older.
- Other duties as assigned by supervisor.

This job description is not intended to be a comprehensive list of the duties and responsibilities of the position, and the duties and responsibilities may change without notice.