

Notice of Mandatory Social Security Number Reporting Requirement

A Federal law has been passed (Section 111 of Public Law 111-173) that requires you to provide your and your covered dependent's Social Security Numbers ("SSN") to your group health plan.

As a covered participant of a group health plan, your SSN will likely be requested in order to meet the requirements of P.L. 110-173 if this information is not already on file with your group health plan.

Your SSN will be reported to Medicare so that a determination can be made of which plan is to pay primary when dual coverage exists with Medicare.

If you do not provide your and your dependent's SSN, your Employer may face a substantial penalty for non-compliance.

If you have any questions about this reporting requirement, please contact your Human Resources Department.

To confirm that this ALERT is an official Government document and for further information on the mandatory reporting requirements under this law, please visit the CMS website at www.cms.hhs.gov/MandatoryInsRep.