

## **Relco Locomotive**

Underwritten by Transamerica Life Insurance Company Customer Service: 1-888-763-7474 or www.tebcs.com



George enrolls himself, his wife and his kids in the accident insurance offered at the car dealership where he works, joking that his wife is such a klutz that they'll get plenty of use out of it. A few weeks later, he drops a cinder block on his foot while working in his garage, breaking a bone. He ends up with a cast, crutches and a joke his wife will never let him live down.

### Get benefits to spend on what you need.

George's health insurance pays for many of his medical expenses, but he still has copays and a high deductible. He doesn't make commissions for sales on the days he misses work, and visiting the orthopedic specialist's office 50 miles away costs a lot in gas.

Because he has accident insurance, he has help recovering financially without dipping into their family savings or using a credit card. Accident insurance benefits are paid directly to the insured, letting him use them where and how they're most needed.

## **Product Highlights**

Pays benefits directly to you

Family options available

Payroll-deducted premiums

#### Get the benefits that fit your needs.

George gets specific amounts for his emergency care (including X-rays and physician care received within 96 hours of the accident), for follow-up visits and for his physical therapy while recovering. He would have gotten additional help had he needed an ambulance, initial hospitalization or intensive care. See this brochure for in-depth information about what benefits are paid for specific injuries or procedures.

#### Help protect yourself and your family.

George liked the ability to add his wife and kids to his policy. Because kids can be especially accident-prone, a family accident policy provides extra peace of mind. Issue ages for employees and their spouses are 18-64, and eligible dependent children can be insured through age 25.

#### Enjoy our hassle-free online claims process.

Our easy-to-navigate website allows you to update your information, keep track of your policies, submit claims and more from your PC or mobile device.

Up-to-date information regarding our compensation practices can be found in the Disclosure section of our website at tebcs.com.

This is a brief summary of AccidentAdvance® Insurance policy form series CPACC100 and CCACC100. Forms and form numbers may vary. This insurance may not be available in all jurisdictions. Limitations and exclusion apply. Refer to the policy, certificate and riders for complete details.



Plan 1 Off-The-Job

Module 1 Accident Emerge	4.00	Units		
Accident Emergency Treatment Benefit				
For physician treatment and X-rays in a hospital emergency room or doctor's office within 96 hours of the accident.		\$100		
Major Diagnostic Examination Benefit For one CT Scan, MRI, or EEG completed within 90 days of the accident.		\$1	\$160	
Dislocation Benefit		Redu	ıction	
· ·· · · · · · · · · · · · · · · · ·	Dislocated Joint	Open	Closed	
under general anesthesia. Dislocation reduced without general anesthesia paid	Hip	\$3,200	\$1,080	
at 25% of the joint's benefit amount.	Knee or Shoulder	\$1,080	\$440	
Multiple reduced dislocations are paid at 1	Collar Bone	\$1,720	\$320	
1/2 times the highest benefit amount. No other amount will be paid under this	Ankle or Foot (except toes)	\$1,080	\$320	
benefit.	Lower Jaw	\$1,080	\$560	
	Wrist or Elbow	\$880	\$440	
	Toe or Finger	\$240	\$120	
Fractures Benefit	-	Reduction		
	Fractured Bone	Open	Closed	
accident. A chip fracture is paid at 10% of	Соссух	\$560	\$280	
the fracture's benefit amount. Multiple repaired fractures are paid at 1 1/2 times the highest benefit amount. No other amount will be paid under this benefit.	Hand (except fingers), Foot (except toes/heel), Wrist, Shoulder Blade, Forearm, Ankle, Elbow, Kneecap, Sternum or Lower Jaw	\$1,360	\$680	
	Hip	\$4,000	\$1,360	
	Leg	\$1,680	\$1,360	
	Nose, Heel or Fingers	\$1,360	\$280	
	Ribs	\$2,680	\$280	
	Skull	\$2,160	\$800	
	Toes	\$560	\$280	
	Upper Jaw, Upper Arm or Face (except Nose), Collar Bone	\$1,600	\$680	
	Vertebrae, Pelvis	\$680	\$680	
	Vertebral Processes	\$2,680	\$400	

For both dislocations and fractures, 1 1/2 times the highest dislocation or fracture benefit amount is paid.

No other dislocation or fracture benefit is paid.

Module 2	Follow-Up Visits ar	nd Physical Therapy	10.00 Units	
Accident Follow-U	p Treatment Benefit			
Maximum of three (3) follow-up visits per accident. Original treatment must have been within 96 hours of the accident. Treatment must be provided by a physician in their office or in a hospital on an outpatient basis; begin within 30 days of, and be completed within the 6 months following the later of: the accident; discharge from the hospital from a covered confinement; or discharge from an extended care facility.		\$100		
advice that begin wi	licensed physical thera ithin 120 days of the acc	pist under a physician's cident and are completed 10 treatments per accident.	\$100	
Module 3	Initial Accident Ho	spitalization	3.50 Units	
Initial Accident Hospitalization Benefit Payable once for the first hospital admission due to an accident. Benefit is payable once for the first Intensive Care Unit admission due to an accident. The ICU benefit is paid even if admitted to the hospital initially and then transferred to ICU later during the same hospitalization.			\$1,050	
Ambulance Benefice For transportation to	t the nearest hospital	Ground Ambulance	\$210	
for treatment within accident by a licens	96 hours of the ed ambulance service.	Air Ambulance	\$1,050	
Additional Ride	rs			
<b>Accidental Death a</b>	and Dismemberment R	ider (Form No. CRADD300)	7.50 Units	
covered person per Child benefit is 50%	om and occur within 90 accident and will be record the benefit amount.		e of the following benefits will be paid per benefits previously paid for the same accident.	
Common Carrier Accidental Death  For death resulting from a covered accident that occurs while riding as a fare-paying passenger on a mode of public transportation			\$225,000	
Automobile Acc				
wearing and properly utilizing a seat belt and was seated in a position protected by an air bag system that deployed during the accident, as evidenced by police report.			\$165,000	
wearing and properly utilizing a seat belt, as evidence by police report, but an air bag was not present or was not deployed.			\$150,000	
not wearing a seat belt.			\$112,500	
Benefits are not payable if a covered person was driving without a valid drivers' license				
Other Accidental Death Other than those described above.		\$75,000		
primary residence if	nains to a mortuary nea	n 200 miles from primary	\$3,000	

Additional	Benefits	for	<b>Accidental</b>	Death
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If an accidental death benefit is payable, the following benefits will be paid to the survivor. A reduced benefit will be paid to the beneficiary if no eligible survivor. Benefits do not require a spouse or child to be covered under this rider.

to the beneficiary if no eligible survivor. Be	rients do not require a spouse	of child to be covered under this fider.	
Surviving Child Educational Benefit Payable for each eligible child ages 17 student at an accredited college, unive vocational or trade school within 365 de Payable each year for up to 4 years whe full-time student.	\$6,000		
Licensed Day Care Center Benefit Child must be between newborn and 1 day care, which is not an immediate fa from the accidental death date. Day ca survivor to work or obtain training for w	\$2,250		
Career Enrichment Benefit Survivor must be a full-time student at training program from an accredited co college, vocational, or trade school with accidental death. Training must be for independent source of income or enriclearn a living. This benefit will be paid for survivor remains a full-time student. Be children.	\$6,000		
Accidental Dismemberment Benefits	One or more fingers or toes	\$3,750	
days of the accident. If accidental death benefit is payable after dismemberment	Dismemberment must occur within 90 days of the accident. If accidental death  One eye, hand, foot,		
benefits have been paid for the same accident, we will deduct the	Two eyes, hands or feet	\$37,500	
dismemberment benefits paid from the accidental death benefit due. Child	Speech <u>or</u> hearing in both ears	\$37,500	
benefit is 50% of the benefit amount.	Two arms or two legs	\$37,500	
	Speech <u>and</u> hearing in both ears	\$75,000	
	Both arms and both legs	\$75,000	
Total dismemberment benefits per covere	\$75,000		
<b>Accident Hospital and ICU Income Ride</b>	8.00 Units		
Accident Hospital Income Benefit For hospital confinement for treatment of injuries beginning within 30 days of the accident. Benefit is payable for up to 365 days per accident.		\$200	
Accident ICU Benefit For ICU confinement while the person is receiving the hospital income benefit. Benefit is payable for up to 15 days per accident.		\$600	

<b>Expanded Benefits</b>	Rider (Fo	rm No. CREXI	PB00)	5.00 Units		
The following benefits are payable once, per person, per accident for injuries sustained in a covered accident.						
Burns		Second-degre				
Must be treated by a		At least 25	5%, but not more than 35%	\$300		
physician within 96 he the accident. One or	I		More than 35%	\$750		
skin grafts for a cove	red	Third-degre	ee burns of body surface:			
burn will be paid at 50 the burn benefit amount		6 thro	ugh 10 square centimeters	\$750		
for the burn involved.		10 thro	ugh 25 square centimeters	\$2,000		
			ugh 35 square centimeters	\$4,500		
		more t	han 35 square centimeters	\$6,000		
Lacerations		Lacera	ations not requiring sutures	\$20		
Must be treated or re		Single laceratio	n less than 7.5 centimeters	\$40		
within 96 hours of the accident.	•	Lacera	tions 7.6 to 20 centimeters	\$150		
doordont.		Lacei	ations over 20 centimeters	\$300		
Eye Injury		With surgical repair		\$200		
	Non-surg	gical removal o	f foreign body by physician	\$35		
Emergency	One o	or more broken teeth repaired with crowns		\$150		
Dental Work	Dental Work		eth resulting in extractions	\$40		
Brain Concussion  Must be diagnosed by a physician within 96 hours of the accident.			\$100			
Coma Unconsciousness for 14 consecutive days with no reaction to external stimuli, no reaction to internal needs and require the use of life support systems.			\$7,500			
Paralysis		Quadriple	gia (paralysis of four limbs)	\$7,500		
Lasting a minimum of	f 30 days	Paraplegi	a (paralysis of lower limbs)	\$3,750		
Tendons, Ligaments Must be detached, to			Arthroscopic surgery with: No repair	\$100		
and surgically repaire	ed by a phy	ysician within	One repair	\$250		
one (1) year of the accident. Only one of benefits is payable.		nly one of the	Two or more repairs	\$500		
Ruptured Discs and/or Torn Knee Cartilage		Shaved cartilage or arthroscopic surgery with:				
Must be surgically rephysician within one			No repair	\$100		
the accident. Only one of the			One repair	\$250		
benefits is payable.			Two or more repairs	\$500		

Major Surgery For an open abdominal, cranial or thoracic surgenty physician within 1 year of the accident. Laparo excluded.	\$750	
Appliance For a physician-recommended medical applian locomotion, such as crutches, leg braces, whe This benefit is not payable for prosthetic device	\$100	
Prosthetic Devices For one or more prosthetic devices received within 1 year of the accident. This benefit is not payable for hearing aids, dental aids	One prosthetic device	\$375
(including false teeth), glasses, cosmetic prosthetic devices, such as wigs, or joint replacement, such as an artificial hip or knee.	Two or more prosthetic devices	\$/50
Blood, Plasma and Platelets Required for the treatment of injuries due to a Immunoglobulin is not covered.	\$200	
Transportation Benefit is payable for up to 2 round trips to the hospital per accident per covered person if special treatment and hospital confinement occurs within 30 days of the accident. The local attending physician must prescribe treatment that is not available locally. Benefit is not payable for transportation to any hospital within a 100-mile radius of the accident site or covered person's residence.		\$300
Family Lodging Benefit Benefit is payable per day, maximum of 30 days, for one motel/hotel room for a member of the immediate family to accompany the covered person for treatment of injuries prescribed by a physician. Hospital confinement must be in a facility at least 100 miles from the covered person's residence and confinement must begin within 30 days of the accident. Benefits are not payable for services rendered by an immediate family member.		\$75

Rates					Ver 3.0.IL.0.00
Coverage	Rate Frequency	Employee	Employee and Child(ren)	Employee and Spouse	Employee, Spouse and Child(ren)
Plan I Off-The-Job	Monthly	\$16.70	\$22.27	\$26.22	\$33.16

## **LIMITATIONS AND EXCLUSIONS**

We will not pay benefits for losses caused by or as a result of a covered person:

- Injuries that occur in the workplace or during the course of any employment for pay, benefit, or profit;
- Driving any taxi for wage, compensation or profit;
- Mountaineering, parachuting or hang gliding;
- Voluntarily taking, administering, absorbing or inhaling poison, gas or fumes;
- · Alcoholism or drug addiction;
- Participating in any sport or sporting activity for wage, compensation, profit, or racing any type of vehicle in an organized event;
- Traveling in or descending from any vehicle or device for aerial navigation, except as a fare paying passenger in an aircraft operated by a commercial airline (other than a charter airline) on a regularly scheduled passenger trip;
- War, or any act of war, whether declared or undeclared;
- Participating in any activity or event, including the operation of a vehicle, while intoxicated or under the influence
  according to the laws of the jurisdiction in which the accident occurred;
- Participating in a riot, civil commotion, civil disobedience or unlawful assembly;
- Committing, attempting to commit, or taking part in a felony or assault or engaging in an illegal occupation;
- Intentionally self-inflicting bodily injury or attempting suicide while sane or insane;
- Any loss incurred while on active duty status in the armed forces. If you notify us of such active duty, we will refund any premiums paid for any period for which no insurance is provided as a result of this exception.

### **Termination of Insurance**

Subject to the Portability Option, insurance on the employee will end on the earliest of:

- the date of his or her death;
- the date he or she ceases to be eligible for insurance;
- the last date for which premium payment has been made to us, subject to the grace period;
- the date he or she terminates employment;
- the date the group master policy terminates;
- the date he or she sends us a written notice to cancel insurance.

The insurance on a dependent will cease on the earliest of:

- 90 days after the date of the employee's death;
- the date the employee's insurance terminates;
- the last date for which premium payment has been made to us, subject to the grace period;
- the date the dependent no longer meets the definition of dependent;
- the date the certificate is modified so as to exclude dependent insurance;
- the date the employee sends us written notice to cancel insurance on a dependent.

#### Extension of Benefits

Whenever termination of insurance under this section occurs due to termination of employment, such termination will be without prejudice to:

- any hospital confinement which began while insurance was in force; or
- any covered treatment or service for which benefits would be provided and which began while insurance was in force; provided, however that the covered person is and continues to be hospital confined or receiving treatment.

Such Extension of Benefits will continue for up to the earlier of:

- 30 days; or
- the date on which the covered person is no longer hospitalized or receiving treatment.

### **Portability Option**

If an employee loses eligibility for this insurance for any reason other than nonpayment of premiums, insurance can be continued by paying the premiums directly to us within 31 days after termination. We will bill the employee directly once we receive notification to continue your insurance.

## **LIMITATIONS AND EXCLUSIONS**

## **Termination of the Group Master Policy**

The policyholder may end the policy on any premium due date by submitting a 60-day advance written notice. A group will not be continued if it drops below the minimum required participation. The group master policy will be terminated and coverage of all remaining insureds will end, subject to the Portability Option.

### Other Insurance with Us

An individual can only have one accident policy or certificate with us. An individual can only have one disability income policy, certificate, or rider with us. If a person already has accident insurance with us, such person is not eligible to apply for this coverage. If a person already has disability income insurance with us, such person is not eligible to apply for the disability income riders.

## **DISCLOSURES**

#### **GROUP BENEFITS DISCLOSURE POLICY**

Transamerica Employee Benefits (TEB) is a unit of Transamerica Life Insurance Company and Transamerica Financial Life Insurance Company. TEB markets and administers voluntary insurance benefits through licensed insurance agents. These agents are typically appointed to sell our products, and products of other providers, and receive various forms of compensation from us for the services provided. We believe our compensation arrangements with our agents are conducted with honesty, fairness and integrity. In addition, we realize that having trusted relationships between our agents and our customers is essential to all involved. To ensure this trust continues and to address any concerns within the industry, we have outlined our policy on agent compensation disclosure.

TEB's policy supports transparency and full disclosure of agent compensation to our customers and prospective customers. In addition, we have put controls in place to facilitate this disclosure and obligate our agents to disclose compensation information to customers: 1) when asked by a customer; 2) when receiving both a fee from the customer and compensation from TEB; and 3) when otherwise required by law. Agents must comply with all applicable laws in the sale of TEB products, including any pertaining to the disclosure of compensation information.

TEB's Group Benefits Compensation Disclosure Notice (below) describes the various means by which agents may be compensated for the sale of our products. It is the responsibility of your agent to share specific information with you about his or her compensation arrangements with TEB. Accordingly, please direct any compensation disclosure questions directly to your agent.

#### COMPENSATION DISCLOSURE NOTICE TO ALL POLICYHOLDERS

Agents who sell and service our products are paid a commission. It varies by the type of insurance policy sold and the state where the policy was sold, and is based on a percentage of the premium received in the first year, and at policy renewal. Agents may receive advances or loans against anticipated commissions for cases sold or to be sold. These advances may or may not require the payment of interest, depending upon the agent's total business and historical experience with TEB.

Agents may receive other compensation from TEB in the form of cash or non-cash awards or prizes, based upon a variety of factors that may include the level of premium written or earned, persistency and growth of premium, or other performance measures. Agents who manage, supervise or recruit other agents or wholesale our products and services to other agents, may receive commission overrides on business that results from their efforts.

Some of our agents may receive additional payments for providing services in connection with the administration of our products. Fees for such services may be calculated on a per policy or per certificate basis or upon the premium volume associated with a specific case. TEB may additionally reimburse these agents/administrators for certain expenses, such as the cost of mailings.

Agents may occasionally obtain exclusive rights to market TEB products or services to agents, employers, employees, or members of associations or unions. Certain groups or associations may also agree to endorse TEB's products to their members. TEB may pay a fee for these exclusive marketing rights or endorsements. See your proposed plan documents or policy certificate package for more information on any such arrangements.

Up to date information regarding our compensation practices can be found in the Disclosures section of our website at: www.tebcs.com.

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