



Job Title: **Locomotive Mechanic**  
Job Location: Albia, Iowa 52531  
Job Classification: Nonexempt, Full-Time, Regular Position  
Job Type: Skilled Labor – Trades  
Travel: Rarely  
Relocation Covered: No

### **JOB SUMMARY**

RELCO is looking for a highly motivated locomotive mechanic to join our production team in Albia, Iowa. The locomotive mechanic is responsible for inspecting, repairing, rebuilding, and maintaining the engine and mechanical parts on diesel electric locomotives to manufacture product to customer drawings, specifications, or other forms of instruction.

### **COMPENSATION**

Base Pay: \$15.00 - \$25.00 / hour  
All full-time employees are eligible to receive health, dental, vision, disability, and life insurance.

### **JOB QUALIFICATIONS (REQUIRED)**

**EDUCATION:** High School Diploma or GED

**EXPERIENCE/COMPETENCIES:** Diesel mechanical knowledge, and thorough knowledge of (or ability to quickly learn) O.E.M. maintenance instructions and procedures and Federal Railroad Administration (FRA) rules.

**SKILLS:** Able to read and understand safety and environmental rules, technical manuals, work reports, specifications, schematics, and drawings; and to follow oral instructions to determine work assignments and materials and equipment needs.

**TRAITS:** Good problem-solving skills and attention to detail and ability to manage deadlines. Focus on safety and precision.

### **JOB DESCRIPTION**

The primary job duties include inspecting, troubleshooting, repairing, installing, rebuilding, and maintaining of various mechanical components, including but not limited to the following:

- Sets up and utilizes tools and equipment and job area in compliance with safety rules.
- Makes necessary adjustments for proper care of tools and equipment.
- Sets up and lays out work to maximize efficiency.
- Qualifies mechanical devices in operation.
- Dismantles devices to gain access to and remove defective parts, using hoists, cranes, hand tools, and power tools.
- Adjusts functional parts of devices and control instruments, using hand tools and levels.
- Sets up and operates grinders and other metalworking tools to make and repair parts.
- Torques crab nuts, head nuts, basket bolts, exhaust stacks, and rocker arm nuts.
- Times all injectors and valves, sets racks, and verifies pointers.
- Checks turbo, idler backlash, and AR-10 bearings.
- Performs modifications as required.

- Repairs and installs mechanical components, such as fuel and water pumps, control valves, governors, distributors, and windshield wiper motors using mechanics hand tools.
- Dresses locomotive cabs, such as removing and re-installing subflooring, seats, and liners.
- Operates overhead cranes, truck cranes, forklifts, and cutting tools as needed in a safe and conscientious manner.
- Diagnoses, repairs, and maintains equipment as required.
- Analyzes, tests, and repairs mechanical systems.
- Completes required paperwork.
- Safely operates shop machines and tools.
- Handles, stores, and disposes of waste materials in compliance with Waste Streams Management Standard Operating Procedure.

### **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES**

- Ability to lift up to 50 lbs. with or without assistance.
- Regular standing, walking, grasping, stooping, bending, kneeling, and squatting for extended periods of time.
- Regular ascending/descending stairs and ladders and entering/exiting locomotives and rail cars/well cars, and working on a ladder and scaffolding with use of hand tools and carrying or holding parts.
- Ability to perform work on uneven surfaces, elevated surfaces, and from various heights, including making inspections and repairs on top of locomotives and rail cars/well cars.
- Ability to perform work in conditions that include loud noises, confined spaces, hot and cold environments, fumes, dust, and on and around heavy moving machinery.
- Ability to crawl and perform work in tight spaces with use of hand tools and carrying or holding parts.
- Wear personal protective equipment such as hard hat, hearing protection, safety glasses and steel toe boots.
- Ability to operate tools and equipment such as welder, hand tools, measuring instruments, overhead crane, and forklift.
- Ability to use arms and hands to perform activities involving carrying, holding, grasping, twisting/turning, and pushing/pulling and reaching above shoulder level.
- Must pass a post-offer medical exam and drug screen.
- Must pass background screening and all required assessments.
- Ability to work overtime to support production demands.
- Must have reliable transportation.
- Must be 18 years of age or older.
- Other duties as assigned by supervisor.

*This job description is not intended to be a comprehensive list of the duties and responsibilities of the position, and the duties and responsibilities may change without notice.*