



APPLICATION FOR EMPLOYMENT

GENERAL INFORMATION

Full Name _____ Date _____
 FIRST MIDDLE LAST

Address _____
 STREET CITY STATE ZIP CODE

Home Number (_____) _____ Cell Number _____

Are you at least 18 years old? Yes No
 (If no, you may be required to provide authorization to work.)

Can you, if hired, submit verification of your legal right to work in the U.S.? Yes No
 If hired, you will be required to submit documents sufficient to establish employment authorization and identity compliance with the Immigration Reform and Control Act of 1986 and all applicable regulations. While you need not provide this proof of legal status at the time you are interviewed, you will be required to do so after hire.

Date available for work: _____ Expected salary: _____

If driving is a job requirement do you have a current unrestricted license for the types of vehicles to be driven?
 Yes No

How did you learn about the position/RELCO Locomotives, Inc.? _____

POSITION INFORMATION

Position applied for: _____

Applying for: Full-time Part-time Seasonal/Temporary

EDUCATION

School Name	Elementary	High School	College/University	Graduate/Professional
Years Completed (circle)	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe Course of Study:				

PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING

I understand, where permissible under applicable federal, state, and local law, I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result for illegal drug use before being permitted to commence work with RELCO Locomotives, Inc.

_____ Initials

I understand, where permissible under applicable federal, state, and local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment, and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with RELCO Locomotives, Inc.

_____ Initials

I understand, where permissible under applicable federal, state, and local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background and other matters related to my suitability for employment. I understand that a separate disclosure and consent form will be provided to me prior to any background check.

_____ Initials

I understand employment with RELCO Locomotives, Inc. is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

_____ Initials

I hereby certify that, if employed, my employment with RELCO Locomotives, Inc. will not conflict with, violate, breach, or result in default under, any contract, agreement, or understanding that I am a party to or am bound by, including any non-solicitation, non-competition, or other similar post-employment restriction or agreement I have with any current or former employer, other than the contracts, agreements, covenants, or understandings I have disclosed in this application, if any.

_____ Initials

I understand and agree that, if hired, my employment will be at will, which means employment is for an indefinite period of time and may be terminated by myself or RELCO Locomotives, Inc. at any time, with or without cause, and with or without notice.

_____ Initials

I certify that all of the above information is true and complete, and I understand that any falsification or omission of information made by me may disqualify me from further consideration for employment or, if hired, may result in my termination at any time during the period of my employment regardless of the amount of time that has passed.

_____ Initials

Note: An offer of employment is conditioned upon complying with RELCO Locomotives, Inc.'s requirements including, but not limited to, signing a separate disclosure and consent form prior to any background check.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's signature _____

Date _____